

TIPS ON JOB INTERVIEW QUESTIONS AND ANSWERS

No matter how experienced and skilled you are, your career progression depends largely on how you handle and answer job interview questions. While some interview questions may appear overly direct, the intention nevertheless is always the same. Interviewers simply want to find out if you are really the best candidate for the job. Persuading the interviewer that you are the best candidate for the job will require knowledge of types of commonly asked questions, the reason behind them, and dealing with them effectively with appropriate answers. Here, we take a look at some typical questions along with appropriate answers for securing jobs.



Q. Tell me about yourself

A. Very common opening question. This is your opportunity to positively introduce yourself. Focus on your career history, mention previous jobs, qualifications, skills and achievements.

Q. Tell me about your main strengths

A. Focus on your skills, experience and other positive contributions you can bring to the job and the company.

Q. What are your weaknesses?

A. Try to turn this type of question to your advantage. Be brief and focus on work related issues. Highlight a trait which the interviewer will perceive as a strength. For example, your unusually keen attention to precise details and regular habit of expecting the same from colleagues.

Q. Why did you apply for the job?

A. Ideally this answer ought to be along the lines that the job offers an opportunity for career progression and new challenges. Also highlight skills and experience you can offer the company. By researching the company, show your knowledge, perhaps adding how much you would like to work for them because of their corporate philosophy, organizational structure etc. This will impress the interviewer.

Q. Why do you want to leave your current employment?

A. Take care not to personalize any grievance. Be professional and explain candidly along the lines that you are simply furthering your career for greater challenges and professional attainment.

Q. Tell me What you know about our company

A. This is where prior research of potential employers bears fruit. This is an excellent opportunity to show you are keen about the job and the company—that you have done your homework and have tried to learn about the company.

Q. Where do you see yourself five years from now?

A. Here the interviewer really wants to know how the company can benefit from the plans you have for yourself. Mention your desire for career advancement, taking on new challenges and greater responsibility.